

HWB Development sessions Evaluation

Health & Wellbeing Board 29th May 2025



Purpose of Report

The purpose of the report is:

To provide an update to the Health and Wellbeing Board (HWB) on the evaluation of the development sessions that were conducted during 2024-25. Based on these insights the report will recommend an approach for future sessions.

Board is requested to:

- Note the feedback from the development session evaluations
- Note the recommendations and key themes that came out of the sessions
- Agree next steps for future HWB development sessions including timescales



Background

5 Development Sessions held during 2024-25



DEVELOPMENT SESSIONS

building leadership skills
improving strategic decision making
fostering collaboration between partners.
reflect on priorities,
explore best practices
drive improvements in local health and wellbeing outcomes.

Externally Facilitated

Key
Stakeholders
Identified to
shape each
session

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Each session ran for ½ a day

Each session
was a blend of
presentations,
discussions &
table-top
activities



Purpose of 2024-25 HWB Development Sessions

5 HWB Development sessions Held during 2024-25

CFP Children & Family Partnership

SHP Staying Healthy Partnership IE Integration Executive

IE Integration Executive

MH Mental Health

Best Start for Life

Staying Healthy, Safe & Well Living & Supported Well

Dying Well

Improving Mental Health

OBJECTIVE:

To identify what was working well and what could be collaboratively worked through to make progress the JLHWS identify challenges, maximise strengths and opportunities

OBJECTIVE:

to identify what was working well within the partnership and what were the challenges including which priorities needed greater attention.

OBJECTIVE:

to share an update on outcomes and achievements to date and agree the direction of travel for this priority in 2025-26.

OBJECTIVE:

to explore the End-of-Life current offer and its strengths and areas of development at system, place and neighbourhood.

OBJECTIVE:

provided an opportunity to understand the patient and resident journey and review overlapping priorities of other organisations to ensure alignment and prevent duplication.

Children and Families Partnership Recommendations

BEST START FOR LIFE

Agreed to prioritise the following areas and embed into the current planning process and planned reviews:

- Transferring of data/information sharing and communication between organisations
- Engagement and communication with communities
- Workforce development, recruitment and retention
- Identifying opportunities for joint working or pooling of resources, including better engagement with the voluntary sector



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Staying Healthy Partnership Recommendations

STAYING HEALTHY, SAFE & WELL

agreed to spotlight the following priority areas. These focus areas are alongside the SHPs existing remit to monitor ('watch') and champion activity across a range of delivery areas:

- **Health and the Strategic Planning System** build on and enhance the existing collaborative work to increase awareness, and consideration of health implications and requirements within planning policy and decision making.
- **Healthy Weight** to come together and champion a whole systems approach and joint agenda and the co-ordination of resources towards healthy weight, food and nutrition.



Integration Executive Recommendations

LIVING & SUPPORTED WELL

Agreed in 2025-26 to focus on key areas identified by the group which includes:

- Prevention (80% of budget is spent on 20% of population using service) need to ensure investment is right
- Ensuring place-based needs are correct targeting the right care at the right place
- Ensure effective use of resources e.g. pooling/sharing budgets and people
- Reduction in Falls/Frailty
- Focus on long-term conditions
- Promoting Independence & Self-management



Integration Executive Recommendations

DYING WELL

Agreed to follow-up actions:

- Cross reference the place and ICB strategies and identify any gaps
- Identify what combined offers are possible
- Strengthen links with Children's Services and Voluntary Sector Organisations
- Align the JLHWS to LLR strategy priorities
- Form a reporting programme to HWB
- Identify priority workstreams to feed into the Integration Executive



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Mental Health Recommendations

IMPROVING MENTAL HEALTH

Agreed to work on improving challenges identified:

- Role of the Health and Wellbeing Board to provide a link between system, place and neighbourhood
- How we work effectively across the sub-groups
- Commitment required from all partners to communicate and challenge ways of working to effect change
- Help remove barriers of working across different organisations with different cultures and differing often complex governance structures.
- The need to work effectively across system, in particular the need to work more effectively with districts and neighbourhoods with greater communication between system, place and neighbourhoods regarding priorities.
- How to engage meaningfully with the Voluntary and Community sector
- Review of Joint Commissioning
- Strategy and commissioning at place level through joint decision-making processes.
- Proactive early intervention and prevention



Key Themes...



Engagement & Communication with communities



Meaningful engagement of the voluntary sector



Behaviour-change across the partnership – systems thinking approach



Remove barriers from working across different organisations



Pooling of budgets, resources including joint procurement opportunities



Improved join-up between subgroups



Patient Involvement, ie active listening



Data (sharing and using it effectively)



Building resilience amongst communities



HWB Member Feedback

5 respondents stated sessions were either **good or excellent**,

1 respondent stated the sessions were satisfactory

none of the respondents stated sessions were **poor**.

5 out of 6 respondents **attended** at **3** development sessions

HWB Member Feedback

What worked well?

- Listening & recognising skillsets
- Mix of group discussions & presentations
- Externally facilitated, well structured & interactive
 - Good cross section of partners
 - Chance to shape direction of sub-groups



- Good group discussions sharing knowledge with each other
- Understanding what other organisations were doing for each area
- That there is still a gap on the VCSE being a full part of things, there is a huge role that we can play
- An understanding of the main work and priorities of the sub-groups
- A willingness for a system wide approach and the need to stop duplication within our systems.



How could future sessions be improved?





Neighbourhood Health Care & Commissioning

Dentistry / Oral Health

Working with VCE's local communities

Strengthening public & patient engagement

Co-production with service users and communities





Recommendations



- HWB Development sessions held bi-annually
- Next sessions scheduled in 2026 this timeline help balance BCF workshop, JLHWS review and the revised strategy will also be finalised
- Specific topic agreed closer to the time
- Use this feedback to shape future sessions





HWB Development sessions Evaluation

Questions



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